

Labour Law - I

Unit - I (10 Mark)

March / April - 2021

1. Collective Bargaining & Types, Methods of Collective Bargaining. How Settlements done
2. Provisions of Trade Union Act, 1926 relating to registration and Cancellation of Trade Union

October / Nov - 2021

1. Provisions relating to registration of a Trade Union.
2. Provisions of Trade Union Act, 1926 relating to Cancellation of Trade Union

April / May - 2022

1. Provisions relating to registration of a Trade Union.
2. Provisions of Trade Union Act, 1926 relating to Cancellation of Trade Union

October / November - 2022

1. Trade Union ? Objectives
2. Advantages of Registration of Trade Union

March / April - 2023

1. Define Trade Union. Immunities available to registered Trade Union
2. General and Political funds and their collection under the Trade Unions Act, 1926

September / October - 2023

1. Trade Union Enjoys immunities under civil and criminal law
2. Provisions relating to registration of Trade Union

March / April - 2024

1. Trade Union. Powers of Registrar under TU Act, 1926
2. General Funds of a TU Shall not be used for political purposes. A registered Trade Union not be used for Political purposes. A registered TU may constitute a separate fund for political purposes.

Unit - II (10 Mark)

March / April - 2021

1. Definition of Industry along with cases
2. Award. Law relating to commencement & Enforceability of an award

October / Nov - 2021

1. Authorities under Industrial Dispute Act, 1947
2. Term Industry - Industrial Dispute Act 1947

April / May - 2022

1. Provisions relating to reference of an Industrial Dispute
2. Term Industry - Industrial Dispute Act 1947

October / November - 2022

1. Industry - Case Laws
2. Provisions relating to reference of an Industrial Dispute.

March / April - 2023

1. Define Industry. Whether hospital university are industries
2. Authorities under Industrial Dispute Act, 1947

September / October - 2023

1. Term Industry - Industrial Dispute Act 1947
2. Labour Courts, Industrial Tribunal and National Tribunal adjudicate the Industrial dispute referred to the government

March / April - 2024

1. Define Industry under IDA, 1947. Cases
2. How arbitration helps in solving industrial disputes. Arbitration vs adjudication?

Labour Law - I

Unit - III (10 Mark)

March / April - 2021

1. Strike. Provisions relating to prohibition of Strike
2. Lay-Off. Provisions relating to Lay-off . cases

October / Nov - 2021

1. Provisions Relating to regulations of Strikes under Industrial Disputes Act 1947 Case
2. Lay-off. When the Lay-off shall be treated as valid? Effects

April / May - 2022

1. Provisions relating to Lay-off under Industrial Disputes Act.1947 Case
2. Strike. Various Kinds of Strikes mentioned in Industrial Disputes Act 1947

October / November - 2022

1. Retrenchment. Conditions precedent to retrenchment of workmen.
2. Strike & Lockout when they become illegal

March / April - 2023

1. Lay-Off. When Lay-Off Valid. Effects
2. Strike. Provision Related to Prohibition of Strike

September / October - 2023

1. Lay-off. When the Lay-off shall be treated as valid? When workmen are not entitled to Lay-off compensation
2. Retrenchment . when it is valid

March / April - 2024

1. Strike under IDA,1947. Restrictions on declaration of a strike?
2. Standing Orders as given Industrial Employment Act. Procedure of Certification of Standing Orders

Unit - IV (10 Mark)

March / April - 2021

1. Constitution, Power & Functions of Employees Insurance Courts under ESI Act,1948
2. Different kinds of Benefits available under ESI Act, 1948

October / Nov - 2021

1. Procedure for claiming compensation under Employees Compensation Act
2. Various Purpose on which the Employees State Insurance Funds may be Spent

April / May - 2022

1. Constitution, Power & Functions of Employees Insurance Courts under ESI Act,1948
2. Employers's Liability Employees Compensation Act 1923 , personal injuries

October / November - 2022

1. Liability of the employer to pay compensation under Employees Compensation Act 1923
2. Different kinds of Benefits available under ESI Act,1948

March / April - 2023

1. Doctrine of Notional extension theory .Cases
2. Composition, Powers, Duties of ESI Corporation under ESI Corp, Act 1948

September / October - 2023

1. Liability of the employer to pay compensation under Employees Compensation Act 1923
2. Different kinds of Benefits available under ESI Act,1948

March / April - 2024

1. Circumstances under which an employer need not pay compensation to a workman under the Workmen Compensation Act, 1923
2. Various Benefits available to employees under the Employees' State Insurance Act,1948

Labour Law - I

Unit - V (10 Mark)

March / April - 2021

1. Permissible Deductions under Payment of Wages Act, 1936
2. Provisions relating to Welfare measure under Factories Act, 1948

October / Nov - 2021

1. Deductions which may be made from wages under the payment of wages act, 1936
2. Provisions relating to welfare measures under Factory Act, 1948

April / May - 2022

1. Various Deductions which may be lawfully made by an employer under the payment of wages Act, 1936
2. Provisions relating to safety measures under the Factory Act, 1948

October / November - 2022

1. Appointment, Powers and procedure of authorities under payment of wages act, 1936
2. Working hours of children, adults and women provisions under Factory Act, 1948

March / April - 2023

1. Various Deductions which may be lawfully made by an employer under Payment of Wages Act, 1936
2. Health measures adopted under the Factories Act, 1948

September / October - 2023

1. Deductions which may be made from wages under the payment of wages act, 1936
2. Provisions relating to safety measures under the Factory Act, 1948

March / April - 2024

1. Object of the Payment of Wages Act, 1936 is to ensure that wages are paid in time & that there are no unauthorized deductions made by the employer.
2. Provisions of Factories Act, 1948 that deal with health & Welfare of the Workers?

Labour Law - I

Unit - I (6 - Mark)

March / April - 2021

1. A Trade Union decided to change the name & wants to amalgamate with another Trade Union. Is it Possible? Advise
2. Growth of Trade Unionism in India & U.K

October / Nov - 2021

1. Trade union Fraud
2. Trade Unions and Relevant Constitutional Provisions

April / May - 2022

1. Collective Bargaining
2. Change of Name & Amalgamation of Trade Unions

October / November - 2022

1. Amalgamation of Trade Unions
2. Cancellations of Registration

March / April - 2023

1. Withdrawal and Cancellation of Registration of Trade Union
2. Change of Name and Amalgamation of Trade Unions

September / October - 2023

1. I.L.O conventions relating to Trade Unions
2. General Fund of Trade Union

March / April - 2024

1. The Registrar of TU cancels a certificate of registration for the reason that it was obtained by fraud. The Trade Union wants to challenge the cancellation. Advise the Trade Union
2. Disqualification of Office bearers of Executive Committee of Trade Union

Unit - II (6 - Mark)

March / April - 2021

1. Individual Dispute vs Industrial Disputes
2. Powers and Functions of Conciliation Board under Industrial Dispute Act, 1947

October / Nov - 2021

1. Appropriate Government
2. Distinguish workman from Independent Contractor

April / May - 2022

1. Labour Court
2. Award

October / November - 2022

1. Award
2. Workman

March / April - 2023

1. Award
2. Individual Dispute

September / October - 2023

1. Workman
2. Appropriate Government

March / April - 2024

1. Workman
2. Settlement

Labour Law - I

Unit - III (6 - Mark)

March / April - 2021

1. R.M.T. Co. workmen after reporting to duties without the permission of the employer leave the place of working to attend the funeral ceremony Ex-Employee. The employer treats this act of workmen as illegal Strike. Decide
2. In an Industry there was continuous unrest at work leading to strike and lock outs. The Employer closed down the industry. Does this amount to closure. Cases

October / Nov - 2021

1. illegal Lockout
2. Closure of an Industry

April / May - 2022

1. GMR Co. Workmen after reporting to Lay-off under industrial Disputes Act, 1947
2. Kumar and Co. Ltd directed its workmen not to report for work for 15 days due to water scarcity in the industry, the workmen claimed lay-off compensation. Kumar & Co. Ltd. refused to pay. Decide

October / November - 2022

1. When workmen are not entitled to compensation
2. Lay-off

March / April - 2023

1. Retrenchment
2. Collective Bargaining

September / October - 2023

1. Ajay, a workman who is laid-off by his employer at Mysore, refuses to accept an alternative employment in another establishment belonging to the same employer situated in Bangalore. Ajay desires to claim lay-off compensation. Decide
2. The workers of a registered trade union declared an illegal strike. Due to the illegal strike employer sustained the loss. Employer filed a suit against the trade union for the recovery of compensation. Will he succeed

March / April - 2024

1. Industrial Disputes
2. Notice of Change under Section 9-A

Unit - IV (6 - Mark)

March / April - 2021

1. Medical Benefits Council role under Employees State Insurance Act
2. Procedure for claiming compensation under Employees Compensation Act, 1923

October / Nov - 2021

1. Salient Features of Employees Compensation Act, 1923
2. Employees State Insurance Court

April / May - 2022

1. Benefits under ESI Act, 1948
2. Partial Disablement and Total Disablement

October / November - 2022

1. Disablement
2. Contributions

March / April - 2023

1. Partial disablement and Total Disablement
2. Medical Benefit Council

September / October - 2023

1. Medical Benefits Council
2. Partial & Total disablement under Employees Compensation Act, 1923

March / April - 2024

1. Notional Extension theory of the Employer's Premises
2. Dependents & Total Disablement under ESI Act.

Labour Law - I

Unit - V (6 - Mark)

March / April - 2021

1. illegal Deductions
2. Weekly leave and annual leave facilities

October / Nov - 2021

1. Payment of Wages Authority
2. Safety Measures

April / May - 2022

1. Factory
2. Powers of an Inspector under Payment of Wages Act, 1936

October / November - 2022

1. Wages
2. Provisions relating to health under the Factories Act, 1948

March / April - 2023

1. Inspectors under Factories Act, 1948
2. Weekly Leave & Annual Leave facilities

September / October - 2023

1. Manufacturing Process
2. Wages

March / April - 2024

1. Inspectors under the Payment of Wages Act
2. Manufacturing process & Occupier under the Factories Act.