

Labour Law II

Unit - I (10 Mark)	Unit - II (10 Mark)
March / April - 2021 - Articles 23 & 24 of Indian Constitution are wide enough to encompass various aspects of Rights of Labourer - Discuss - Explain the provisions relating to registrations of establishment employing inter-state migrant workmen under the Inter-State Migrant Workmen Act, 1979 October / Nov - 2021 - Discuss the provisions relating to extinguishment of liability to repay bonded debt - Explain the Salient Features of the Equal Remuneration Act, 1976 April / May - 2022 - Define 'SexualHarassment'. Explain the purpose and constitution of the different committees under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 - Explain the Salient features of the Bonded LAbour System (Abolition) Act, 1976, with the help of decided cases October / November - 2022 - Explain the objectives of the Equal Remuneration Act, 1976 - Discuss the provisions relating to extinguishment of liability to repay bonded debt March / April - 2023 - Explain the Salient features of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. - Explain the Salient provisions of inter-State Migrations of WOrkers Act, 1979 September / October - 2023 - The Fundamental Rights and Directive Principles of State Policy are the Backbone of Industrial Laws in India. Discuss - Explain the important features of Inter-State Migrant Workmen Act, 1979 March / April - 2024 - Provisions of Indian Constitution relating to labour Laws - Duties and obligations of Employer under Inter-State Migration of Workers Act, 1979	March / April - 2021 - What is Minimum Wages? Explain the procedure for fixation of Minimum Wages. - Explain the provisions relating to eligibility for bonus and disqualification for bonus under payment of Bonus Act, 1965 October / Nov - 2021 - Provisions Relating to Payment of Gratuity under the Payment of Gratuity Act, 1972 - What is Wages ? Explain the procedure of Claims under the Minimum Wages Act, 1948 April / May - 2022 - Explain the concept of 'Bonus'. What is the procedure for payment of minimum and maximum bonus ? How it is Calculated - Explain the procedure for fixation of minimum rates of wages, working hours and determination of wages laid down under Minimum Wages Act, 1948 October / November - 2022 - Explain the concept of 'Bonus'. How it is Calculated ? - What is Wages ? Explain the procedure of Claims under the Minimum Wages Act, 1948 March / April - 2023 - Explain the Salient features of Payment of Gratuity Act, 1972 - Explain the concept of 'Bonus'. How is it Calculated ? September / October - 2023 - Explain the Salient features and objectives of Minimum Wages Act, 1948 - Define available Surplus. Discuss the permissible deductions available to deduct from the gross profits under Payment of Bonus Act, 1965 March / April - 2024 - Rights of Employees under the Payment of Gratuity Act, 1972 - Rights of Bonded Labourers under the Bonded Labour System Abolition Act, 1976

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Unit - III (10 Mark)	Unit - IV (10 Mark)
March / April - 2021 1. Elucidate the human rights perspective and Constitutional provisions for the protection of Child 2. Salient features of Contract Labour (Regulation and Abolition) Act, 1970 October / Nov - 2021 1. Provisions relating to regulation of Conditions of work of Children under Child Labour (Prohibition & Regulation) Act 1986 2. Objectives of the Contract Labour (Regulation and Abolition) Act, 1970 April / May - 2022 1. Explain the provisions regarding licensing of Contractors under the Contract Labour (Regulation & Abolition) Act, 1970 2. Explain the provisions relating to prohibition of Employment of Children and regulation of Conditions of work of Children under Child Labour Act along with Amended Provisions October / November - 2022 1. Write the Essential features of Contract Labour (Regulation and Abolition) Act, 1970 2. Elucidate the objectives of Child Labour (Regulation and Abolition) Act, 1986 March / April - 2023 1. Elucidate the objectives of Child Labour (Regulation and Abolition) Act, 1986 2. Explain the development of Child Labour Abolition and regulation legislation in India September / October - 2023 1. Explain the development of child labour abolition and regulation laws in India 2. Explain the provisions of the Contract Labour Regulation and Abolition Act, 1970 relating to welfare and health measures available to Contract Labour March / April - 2024 1. Obligation of Employer under the Contract Labour (Regulation and Abolition) Act, 1970 2. Provisions relating employment of Adolescent under the Child & Adolescent Labour (Prohibition and Regulation) Act, 1986	March / April - 2021 1. Explain the provisions relating to mode of recovery of Money due from employer under "The Employees" Provident Funds and Miscellaneous Provisions Act, 1952 2. Objectives of Maternity Benefits Act, 1961 and its application October / Nov - 2021 1. Salient features of Various schemes formulated under the Employees Provident Fund Act, 1952 2. Benefits available to women under Maternity Benefits Act, 1961 April / May - 2022 1. Explain the different schemes provided under the Employees Provident Fund Act, 1952 2. Explain the Salient features of Maternity Benefits Act, 1961 with recent Amendments October / November - 2022 1. Explain the Salient features of the various schemes formulated under the Employees Provident Fund Act, 1952 2. Discuss the mode of recovery of Money due from the employer under the EPF Act, 1962 March / April - 2023 1. Discuss the mode of recovery of Money due from the employer under the EPF Act, 1962 2. Define Contribution. Examine the law relating to contribution by the employer and employees under Employees Provident Funds Act, 1952 September / October - 2023 1. Discuss the constitution and functions of Central Board under the Employees Provident Fund and Miscellaneous Provisions Act, 1952 2. Explain the benefits available to women under Maternity Benefits Act, 1961 March / April - 2024 1. Various Schemes available under EPF Act, 1952 2. Mode of Recovery of money due from the employer under EPF Act, 1952

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Unit - V (10 Mark)

March / April - 2021

1. Social Welfare legislation in India under new Economic Policy. Discuss
2. Composition of National Social Security Board for unorganised workers under the Unorganised Workers Social Security Act, 2008

October / Nov - 2021

1. Effects of Globalisation on Indian Industry
2. Provisions relating to regulation of working conditions under the Karnataka Shops and Commercial Establishments Act, 1961

April / May - 2022

1. Explain the Registration procedures and Authorities under the Karnataka Shops and Commercial Establishment Act
2. 'Unorganised Worker'. Explain the Various Government Schemes provided under the unorganised workers social security Act, 2008

October / November - 2022

1. Explain the various Central Government Schemes provided under the Unorganised workers and Social Security Act. 2008 to strengthen the Unorganised Workers
2. Explain the Registration procedure and authorities under the Karnataka Shops and Commercial Establishments Act, 1961

March / April - 2023

1. Explain the Registration procedures and Authorities under the Karnataka Shops and Commercial Establishment Act
2. 'Unorganised Worker'. Explain the Various Government Schemes provided under the unorganised workers social security Act, 2008

September / October - 2023

1. Provisions relating of working conditions of women and children under the Karnataka Shops and Commercial Establishments Act, 1961
2. Explain the Constitutional Mandate and the influences of ILO in the formation of the Unorganised Workers Social Security Act, 2008

March / April - 2024

1. Various Schemes provide to unorganised workers under Unorganized workers Social Security Act, 2008
2. Duties of Employers and Contractors under the unorganized workers Social Security Act, 2008?

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Unit - I (6 - Mark)	Unit - II (6 - Mark)
March / April - 2021 1. Equal Pay for Equal Work 2. Constitution of Internal Complaints Committee October / Nov - 2021 1. Employers responsibility under Protection of Women Against Sexual Harassment Act, 2013 2. Objectives of Bonded Labour System (Abolition) Act, 1976 April / May - 2022 1. Equal pay for Equal Work 2. Employers responsibility under Protection of Women Against Sexual Harassment Act, 2013 October / November - 2022 1. Constitution of Internal Complaints Committee. 2. Objectives of Bonded Labour System (Abolition) Act, 1976 March / April - 2023 1. Bonded Labour 2. Vishaka V State of Rajasthan September / October - 2023 1. Local Complaint committee under the sexual harassment of women at workplace (Prevention Prohibition and Redressal) Act, 2013 2. Revocation of Registration of establishment under Inter State Migrant Workmen Act, 1979 March / April - 2024 1. Sexual Harassment 2. Registration of Establishment under Inter State Migrant workers Act, 1979	March / April - 2021 1. Compulsory Insurance under Payment of Gratuity Act, 1972. 2. "X" an employee has been paid a puja bonus before he is found guilty of the act of misconduct. Whether the employer can recover that amount on the ground that he had a right of adjustment under the Act, Decide October / Nov - 2021 1. Nomination under Payment of Gratuity Act, 1972. 2. Some workmen who were dismissed for misconduct in December 2015 claimed a bonus for the accounting year 2014-15. The Management denied their claim on the ground that they were dismissed for misconduct. Decide April / May - 2022 1. Write a note on the provisions relating to eligibility for bonus and disqualification for bonus under the Payment of Bonus Act, 1965 2. 'A' was employed in an Industry and regular wages were paid to him. The Industry got heavy profits during the year, 'A' and others demanded bonuses. Advise 'A' and others October / November - 2022 1. Nomination under the Payment of gratuity Act, 1972. 2. Authorities under Minimum Wages Act, 1948 March / April - 2023 1. Ram, aged 13 years, is working in a glass factory. He was made to work for more than 6 hours without an interval by his employer. He was also made to work between 7p.m to 8a.m to complete the work. The boy was not entitled for a weekly Holiday. Examine the liability of the employer. 2. Mr. Ram was working in a company due to certain reasons he was retrenched. He claimed his gratuity on retrenchment as it is termination of Service. Can he claim it? September / October - 2023 1. Recovery of Gratuity amount due from employer. 2. Disqualification of Bonus under Payment of Bonus Act, 1965 March / April - 2024 1. Nomination under the Payment of Gratuity Act, 1972. 2. Procedure for fixing and Revision of Minimum wages.

Labour Law II

Unit - III (6 Mark)

March / April - 2021

1. Registration of Establishments employing Contract Labour
2. Discuss the amendments brought the child labour (Prohibition & Regulation) Amendment Act, 2016

October / Nov - 2021

1. Causes of child Labour in india and how it can be prevented?
2. Central Advisory Board under contract labour (Regulation & Abolition) Act 1970

April / May - 2022

1. Advisory Board under the COntract Labour (Regulation and Abolition) Act, 1970
2. Causes of child labour in India and How it can be prevented

October / November - 2022

1. Central Advisory Board under Contract Labour Act, 1970
2. Regulation of Conditions of Work of Children

March / April - 2023

1. Reasons for child labour in India
2. Regulation of Conditions of Work of Children

September / October - 2023

1. Technical Advisory Committee under Child Labour Prohibition and Regulation Act, 1986
2. Licensing of COntractors under Contract Labour Regulation Act, 1970

March / April - 2024

1. Registration of Establishment under the Contract Labour (Regulation and Abolition) Act, 1970
2. Regulation oof Conditions of work of Children

Unit - IV (6 Mark)

March / April - 2021

1. A woman suffering from illness arising out of Pregnancy claims additional leave for a period of one month. She produces the proof of her illness certificate issued by the certified medical practitioner. Decide whether she can be given additional period of leave under the law
2. Powers and Duties of Inspectors under the Employees Provident Funds and Miscellaneous Provisions Act, 1952

October / Nov - 2021

1. The occupies of the factory which was covered under Employees Provident Fund and miscellaneous provisions Act has refused to pay the contributions to the "Provident Fund" on the ground that the number of Persons employed in the factory has been reduced to below the statutory number. Decide
2. Employees under the Provident Funds Act, 1952.

April / May - 2022

1. Maternity Leave
2. Employees under the Provident Funds Act, 1952.

October / November - 2022

1. The occupier of the factory which was covered under Employees Provident Fund and Miscellaneous Provisions Act has refused to pay the contributions to the "Provident Fund" on the ground that the number of persons employed in the factory has been reduced to below the Statutory number. Decide
2. Facilities under the Maternity Benefits Act, 1961.

March / April - 2023

1. Maternity Benefits Act, 1961.
2. Maternity Leave

September / October - 2023

1. Employees under the Provident Funds Act, 1952.
2. Appointment of Inspectors under Maternity Benefit Act, 1961

March / April - 2024

1. Maternity Leave
2. Employees Pension Scheme

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Unit - V (6 Mark)

March / April - 2021

1. Effect of Privatisation on Indian Industry
2. Objectives of Karnataka Shops and Commercial Establishments Act, 1961

October / Nov - 2021

1. Special Economic Zone
2. Objectives of Unorganised workers social security act, 2008

April / May - 2022

1. Effects of Privatisation on Indian Industry
2. Objectives of Karnataka State Shops and Commercial Establishment , Act, 1961

October / November - 2022

1. Special Economic Zone
2. Effect of Privatisation on Indian Industry

March / April - 2023

1. Objectives of Special Economic Zones Act, 2005
2. Note on hours of work and annual leave with wages under Karnataka Shops and Commercial Establishment Act, 1961

September / October - 2023

1. Effect of Privatisation on Indian Industry
2. Social Security Board under Unorganised workers Social Security Act, 2008

March / April - 2024

1. Special Economic Zone
2. Registration of Establishment of shops and commercial establishments under the Karnataka shops and commercial Establishment Act, 1961